Prerequisites for Certified Green Productivity Specialist (CGPS)

Area	Prerequisite
Academic qualifications	University degree, or Diploma with at least 5 years of work experience or equivalent or High School Certificate with 10 years or work experience, or equivalent.
Pre-requisite Green Productivity (GP) knowledge and understanding	Participants can apply for certification with the requirements for proof of competence originating from: • Training course or Training of Trainers and Consultants in Green Productivity; or • GP-related training program; or Equivalent national or international face-to-face and/or e-learning training program.
Essential GPS knowledge	Completed the Certified Green Productivity Specialist (CPS) Preparatory Course with at least 75% of course attendance. (May be exempted for applicant with more than 5-year GP related experiences based on evidence provided in the application form / CV)
CGPS Examination	Obtained passing mark of minimum 70 points the CGPS examination conducted by the CB
GP implementation experience and report submission	a) Carried out at least 1 GP assignment (consulting, training, promotion, or research) by providing service to a client in relation to implementing solutions to improve productivity and environmental performance. b) Minimum of 360 work hours on consultancy, training, promotion, and/or research in the last 12 months (comprising advisory work, data collection, analysis, making recommendations, report writing, training design, and training on Green productivity solutions that are part of the framework for green productivity improvement) c) Submitted a project report to a CB.
Client testimonials	Submit at least 1 positive testimonial from a client on a GP project undertaken
Process skills	Possess the skills outlined in Table 4
People Skills	Possess the skills outlined in Table 5

Information contained herein is accurate as of the 1st January 2024.

Prerequisites for Certified Master Green Productivity Specialist (CMGPS)

Area	Prerequisite
Professional qualifications	Certified GP Specialist
GP implementation experience and report submission	a) Carried out at least 5 GP assignments (consulting, promotion, training or research) by providing service to clients in relation to implementing solutions to improve productivity and environmental performance. b) Submitted project reports to a CB
Client testimonials	Submitted at least 5 positive testimonials from clients on GP projects undertaken
Process skills	Possess the skills outlined in Table 4
People Skills	Possess the skills outlined in Table 5

Table 4 - Process skills

Process skill	Demonstration of process skill
GP core competencies (Consultancy, Training, Promotion, Research)	• Promote concept of GP, • Implement GP methodology and its tools, and • Implement techniques for GP
GP consultancy	• Prepare a plan for a GP implementation project, • Facilitate GP project implementation, and • Facilitate managing GP project implementation
GP training	• Undertake organizational training need analysis, • Design and develop learning program, • Design and develop learning resources, and • Plan, organise, and deliver group-based learning in GP methodology and related techniques
GP promotion	• Develop GP implementation agenda for an organization, • Prepare a comprehensive GP promotion plan, and prepare innovative dissemination materials based on GP themes
GP Applied Research on Materials, Design, and Processes *	• Conduct applied research on GP development
GP policy development *	• Develop GP policy for an organization, and • Develop public policy on GP

Applicable only for the Certified Master GP Specialists.

Table 5 - People skills

People skill	Demonstration of people skill
Client relationship	Deploy techniques to establish trust and offer a good client experience
Stakeholder management	Work effectively with stakeholders to execute the steps in the framework for productivity improvement and achieve the expected outcomes of assignments
Communication	Deploy techniques to establish effective communication with clients
Team management	Build and lead a high-performing team to achieve the objectives of assignments